

Job Ad

Department/School Name: School of Theatre & Dance

Area of Specialization: Dance

Rank of Appointment: Assistant

San Francisco State University, School of Theatre & Dance offers an exciting opportunity for a tenure-track Assistant Professor position in **Dance** beginning August 7, 2024. We seek a colleague who is a dance artist or artist-scholar whose teaching and research interests include **Dance Practice and Dance Studies informed by LatinX or Africanist dance traditions**. The primary assignments will include studio-based courses in dance technique, dance making, as well as dance theory. We are especially interested in qualified candidates with a demonstrated commitment -- through their research, teaching, and service -- to re-envisioning and innovating a dance curriculum in response to the diversity of our student population and the excellence of our academic community.

We are seeking applicants with experience in and/or demonstrated commitment to teaching and working effectively with individuals from diverse backgrounds and members of underrepresented groups. This is part of a cohort hire focused on Black and Latinx/e student success. We are looking for teacher/scholars who have an established commitment to teaching, research and/or service in and with the Black and Latinx/e community. Candidates for this position are expected to satisfy two or more of the eight Black and Latinx/e Student Success Cohort Hire criteria:

1. Training in and knowledge of historical and present-day structural racism, and practice that engages that knowledge (practice may include teaching, research, and/or service).
2. Demonstrated knowledge of challenges and barriers for Black and Latinx/e students, and evidence of strategies employed to help students overcome such barriers.
3. Evidence of employing anti-racist teaching strategies that support the learning and success of Black and Latinx/e students.
4. Mentors and engages Black and Latinx/e students in research, scholarship, and creative activities.
5. Evidence of research that contributes to equity, opportunities, and inclusion in higher education.
6. Evidence of research that integrates understanding of and/or engages Black and Latinx/e communities' challenges and structural realities.
7. Evidence of engaging in service to Black and Latinx/e populations within the discipline.
8. Evidence of service and contributions to Black and Latinx/e communities.

About the Department

The School of Theatre & Dance offers comprehensive programs of practical and theoretical coursework for undergraduate and graduate students. Our faculty are composed of scholars and artists who are committed to training future theatre and dance artists and introducing students to a diversity of performance traditions and approaches to theatre and dance research. Our school currently serves 200 undergraduate students enrolled across our three degree programs (B.A. Dance, B.A. Theatre Arts, M.A. Theatre Arts) as well as the larger SF State student community enrolled in the Dance minor, the Theatre Arts minor, as well as General Education courses. The National Association of Schools of Theatre (NAST) accredits the theatre degree within the School of Theatre & Dance. San Francisco State University is one of the most diverse academic institutions in the country, with 6% African American, 33% Latinx, 30% Asian, and 24% White (non-Latinx) students. The mission of San Francisco State University is to create and maintain an environment for learning that promotes respect for and appreciation of scholarship, freedom, human diversity, and the cultural mosaic of the City of San Francisco and the Bay Area; to promote excellence in instruction and intellectual accomplishment; and to provide broadly accessible higher education for residents of the region and state, as well as the nation and world.

About San Francisco State University

SF State is a major public urban university, situated in one of the world's great cities. Building on a century-long history of commitment to quality teaching and broad access to undergraduate and graduate education, the University offers comprehensive, rigorous, and integrated academic programs that require students to engage in open-minded inquiry and reflection. SF State prepares its students to become productive, ethical, active citizens with a global perspective.

Mission Statement

San Francisco State University educates and equips students to thrive in a global society. We deliver academic excellence by pursuing knowledge, inspiring creativity, supporting our diverse community and advancing social justice and positive change in the world. [Visit the Strategic Planning website to learn more.](#)

Responsibilities: The position's primary responsibilities require developing and teaching courses in dance technique, mentoring and advising students, developing an active ongoing scholarship program or program of creative work in one's area of specialty, and ongoing committee and service assignments. More detailed position description is available at <http://theatredance.sfsu.edu>.

The primary responsibilities include teaching core requirements in the dance B.A., contributing new courses as appropriate to one's specialty, advising and mentoring students, choreographing for School sponsored productions, and serving on School committees.

Required qualifications:

- M.F.A. in Dance Performance and/or Choreography or Ph.D. in Dance Studies or Performance Studies
- Terminal degree must be completed before the first day of employment.
- Two or more years of successful university-level teaching

Compensation:

The anticipated Assistant Professor (Academic Year) classification salary range is:

\$88,500 to \$90,500 annually (12 monthly payments per academic year).

The anticipated hiring range is \$7,375 to \$7,542 per month.

Salary offered is commensurate with experience and qualifications. In addition, the California Equal Pay Act prohibits employers from paying its employees less than those of the opposite sex and/or another race or ethnicity for substantially similar work

(https://www.dir.ca.gov/dlse/california_equal_pay_act.htm).

Professional development funds, moving expenses, start-up funds, and a reduced teaching load may be available.

The California State University (CSU) provides generous health, retirement, and other benefits.

Application Procedure

A complete online application must be submitted to receive consideration. To apply, please go to <https://careers.pageuppeople.com/873/sf/en-us/listing/> to begin the application process and upload the following materials:

1. Cover letter (relating your experience to the required qualifications)
2. Curriculum vitae
3. A diversity statement that is no more than 500 words that provides an understanding of your capabilities to address diversity in support of SFSU's diverse student and community populations. Please provide specific examples of how you have addressed diversity in your teaching, research, and service.
4. A link to a choreographic work portfolio, which must include at least two contrasting video samples.
5. Other supplemental materials that may include: samples of scholarly papers (not exceeding 25 pages), a teaching philosophy, sample syllabi, or description of research interests.
6. Names and contact information of three references who will provide letters of recommendation upon request.

Please direct all questions about the position to: School of Theatre & Dance, thtrdnc@sfsu.edu

CSU strongly encourages faculty, staff, and students who are accessing campus facilities to be immunized against COVID-19 or declare a medical or religious exemption from doing so. Any candidates advanced in a currently open search process are encouraged to comply with this requirement. The systemwide policy can be found at

<https://calstate.policystat.com/policy/9779821/latest/> and questions may be sent to hr@campus.edu.

Thank you for your interest in employment with California State University (CSU). CSU is a state entity whose business operations reside within the State of California. Because of this, CSU prohibits hiring employees to perform CSU-related work outside of California with very limited exception. While this position may be eligible for occasional telework, all work is expected to be performed in the state of California, and this position is assigned to on-campus operations.

San Francisco State is an Equal Opportunity/Affirmative Action Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, national origin, sex, sexual orientation, covered veteran status, or any other protected status. We strongly encourage the application of individuals from historically underrepresented groups. Reasonable accommodations will be provided for qualified applicants with disabilities who self-disclose by contacting the Senior Human Resources Manager. Additional information on the requirements for new hires may be found at the Human Resources web page (<https://hr.sfsu.edu/about-hr>).